

PUPIL DEVELOPMENT GRANT (PDG) 2024-2025

Grant Total **£123,775.00**

Grant Objectives	Description of Planned Activity	Expenditure Type	£
Increase the attendance of eFSM learners	Continue with increased Attendance Officer hours to monitor attendance and punctuality and provide first intervention and engagement. Increased contact time with ESW to ensure greater consistency of intervention.	Staffing	6,000.00
Developing strategic partnerships with third sector or other agencies to work together to raise the attainment of disadvantaged learners	Continue to work with local tertiary colleges and other providers e.g. Aura and Educate and where appropriate, local employers to increase engagement of Key Stage 4 students in vocational courses. Wednesday if possible.	Staffing	40,000.00
Reduce the number of cases where eFSM receive fixed-term exclusions	Continue to employ pastoral and counselling staff to support vulnerable learners so that vulnerable students are able to continue in education	Staffing	48,000.00
Develop parental engagement and engagement with families to help them support their children's learning	Continue with parent app to improve school communication with home. Keeping parents better informed of attendance, achievements, conduct and assessment. Uploading student information, communicating with parents and monitoring activity.	Resources	2,500.00
Develop early literacy and numeracy approaches	Working with vulnerable students to raise basic standards of literacy and numeracy helping to narrow the gap for disadvantaged students.	Staffing	8,000.00
Support all eFSM learners via effective early identification and tracking. This includes the more able learners	Continue with FSM Champion to ensure careful monitoring and evaluation of intervention with FSM Students	Staffing	3,000.00
Ensuring learner wellbeing, as the foundation for learning, is the primary focus for these learners	Continue to use monies provided to all e-FSM students to help purchase a healthy breakfast every day, trying to ensure they are ready to learn	Resources	10,000.00
Support pupils social and emotional learning	Continue with a curriculum support worker for students in KS4 to have a tailored curriculum to suit their individual needs accessing courses that are applicable and accessible. Increase their range of experience and qualifications - Capped 9	Staffing	24,000.00
Ensure support staff are highly trained	Continue to train staff on Trauma informed approaches particularly the main office staff. This work will impact vulnerable learners to ensure students are supported and nurtured so that they can best achieve in school.	Staffing	2,000.00
Encourage pupils to become independent and resilient learners	Study bus - free transport for students to be able to access additional classes and clubs after school	Resources	2,250.00

Support pupils social and emotional learning	Continue to develop the PSE and RSE team to ensure accountability and consistency during morning pastoral periods and PSE drop down sessions. Extra TLR responsibility created. Use of SHRN data monitoring and updating resources to reflect our school community	Staffing	4,000.00
Develop parental engagement and engagement with families to help them support their children's learning	Working with outside agencies to improve Numeracy with parents - Strength in Numbers. Working with our pastoral support workers after school who linked with families to provide lessons for parents on how to work with their children to improve their literacy skills	Staffing	1,000.00
Develop parental engagement and engagement with families to help them support their children's learning	Continue with admin support with regards to monitoring FSM data, compiling lists, communicating with parents and liaising with FSM Champion.	Staffing	5,000.00
Support pupils, academic, social and emotional learning	Ensure equitable provision and access by supporting students in participating in extracurricular activities through subsidised assistance. This includes funding for music lessons, Duke of Edinburgh Qualifications, and the purchase of essential items such as uniform and PE kits to ensure all students have the opportunity to engage fully	Staffing	5,000.00